

NOTICE TO APPLICANT OR EMPLOYEE OF INTENT TO OBTAIN CONSUMER REPORT

In accordance with the provisions of the Federal Fair Credit Reporting Act, as amended, this notice is to inform you that a consumer report may be obtained from a consumer reporting agency for evaluating you for employment, promotion, reassignment or retention as an employee.

This report may contain information regarding your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, mode of living and/or criminal background.

Your signature below acknowledges that you understand that this is a stand alone consumer notification that a report may be requested and used for the purpose of evaluating you for employment, promotion, reassignment or retention as an employee.

Print Name: _____

Signature: _____

Date: _____

CONSENT AND RELEASE TO PROCURE A CONSUMER REPORT

I have read the notice to Applicant or Employee of Intent to Obtain Consumer Report attached to this form.

I understand that I have the right to decline authorization for Lukas Nursery & Garden Shop, Inc. to procure a consumer report concerning me.

I understand that the consumer report may contain information concerning my credit worthiness, credit standing, general reputation, personal characteristics, mode of living and/or criminal background.

Understanding these rights, I authorize Lukas Nursery & Garden Shop, Inc., its subsidiaries, affiliates and/or agents to procure a consumer report concerning me.

Print Name: _____

Signature: _____

Date: _____